

## PROGRAMME DESIGN

The programme comprises 5 learning modules, each of three days. This is to respect the extensive travel required by international personnel.

The learning modules will take place on the following dates and times:

08.30 – 17.00 from Wednesdays to Fridays  
and 09.00 – 16.00 on Saturdays

<b>Module 1</b>	<b>September 14 – 16 2017</b>
<b>Module 2</b>	<b>November 16 – 18 2017</b>
<b>Module 3</b>	<b>January 25 - 27 2018</b>
<b>Module 4</b>	<b>March 22 - 24 2018</b>
<b>Module 5</b>	<b>May 24 - 26 2018</b>

## LOCATION OF THE PROGRAM

UISG Piazza di Ponte Sant'Angelo 28  
Central Rome

## CONTACT DETAILS

Christine Anderson  
Director of Faith and Praxis for Global  
Leadership  
[praxisfcj@gmail.com](mailto:praxisfcj@gmail.com)

Monika Kopacz  
Administrator of the Program  
[fp.programmes@gmail.com](mailto:fp.programmes@gmail.com)

## ABOUT THE METHODOLOGY

Participants in this programme are offered a professional formation grounded in theory and methods of leadership and management based on a systemic approach to Congregations and an integrated spirituality. This takes place in large group, learning groups, cross-cultural groups and individual role consultations

The approach of Faith and Praxis is rooted in Ignatian spirituality: a spirituality of wholeness and discernment. It is assumed that participants will operate from the perspective of their own spirituality and will be enabled to articulate and apply this throughout the programme. It offers an integral framework that mobilises untapped resources in people and Congregations drawing on systemic, psychodynamic, theological and spiritual frameworks.

The methodology analyses participants' experiences of faith filled leadership and discernment, drawing on insights from systemic, psychodynamic and behavioural approaches to Congregations, with a view to engaging membership in the corporate mission. Praxis and critical incident events form an important part of the methodology so that the theory learned can be applied in context. Each module is structured to be a combination of theoretical input and applied experiential learning, including the integration of theory, critical analysis, discernment, theological reflection and application to context. There is no "homework" between modules except for participants to gather and reflect on their new learning and practise applying it.



Via del Consolato 6, 00186 Rome Italy  
[praxisfcj@gmail.com](mailto:praxisfcj@gmail.com)  
Charity registration No. 239285  
[www.faihandpraxisfcj.org](http://www.faihandpraxisfcj.org)



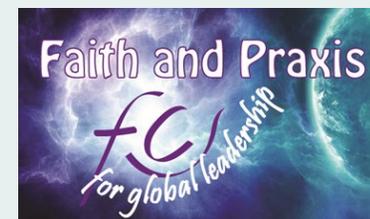
# International Leadership Development Program

*for General Superiors  
and Councillors*



## FAITH AND PRAXIS ASSOCIATES INTERNATIONAL

AN ASSOCIATION OF SKILLED  
DISCERNERS AND FOCUSED LEADERS  
AND ADMINISTRATORS WITH  
INTERNATIONAL EXPERIENCE WHO  
SEEK TO SHARE THESE SKILLS BY  
PROVIDING DEVELOPMENT AND  
TRAINING WITH AND FOR GENERAL  
SUPERIORS AND COUNCILLORS. THEY  
WORK IN AN INTER-CONNECTED WAY  
THROUGH THE INTEGRATION OF FAITH  
AND EXPERIENCE WITH A VIEW TO  
CONTRIBUTING TO A MORE JUST WORLD



## PROGRAMME LEADERS



**Maria Pilar Benavente Serrano** is a member of the Missionary Sisters of Our Lady of Africa (MSOLA). She is a trained facilitator and organizational analyst. At present, she works full time as associate of Faith and Praxis. She is the Program leader for the Leadership Programs in Africa, both in French and in English, and works as consultant and facilitator for a large number of Congregations.

She has worked for many years in different parts of Africa. In Algeria she was chaplain, at national level, for the sub-saharian University students. She also worked in the area of inter-religious dialogue and ecumenism.

From 1993 until 2005 she was general assistant in her Congregation and from 2005 to 2011 was the Superior General. During these years she was vice-president, then president of SEDOS.

She is a trained nurse and has completed studies in theology. She studied Islamics and classical Arabic language the two full year's program at the Pontifical Institute of Islamic and Arabic Studies (Rome). She has a Diploma in Organizational Analysis.

She speaks Spanish, French, English and Italian and has a good knowledge in literary Arabic.



**Maureen McBride RNDM** from New Zealand. MA in Languages and Linguistics. Studied at the Maryknoll School of Theology in New York, completing an MA in Theological Studies with a Concentration in Justice and Peace. She taught scriptural approaches to Justice and Peace, and conducted Social Analysis workshops in RNDM Provinces in Europe, Africa, Asia and Latin America. From 1990-1992 she taught at the Catholic Institute of Theology in Auckland, New Zealand, a new and ecumenical initiative in the New Zealand Church.

In 1992 Maureen was missioned to the Philippines where she taught at Notre Dame University in Cotabato City in Mindanao and was appointed as Director of the Peace Education Centre. Subsequently she was appointed Novice Director, then Regional Leader in the Philippines. At the General Chapter of 2002, she was elected as Congregation Leader.

She served for 12 years, completing her second mandate in April, 2014. She was a member of the SEDOS Executive and the first President of Solidarity with South Sudan.

During her 12 years as Congregation Leader many new initiatives were launched, including: the establishment of an international formation centre in Davao, Philippines, for sisters preparing for perpetual vows; the establishment of an International Mission Development Office; the opening of new foundations in Thailand, Laos, Taiwan, and Kazakhstan; collaboration with Solidarity with South Sudan, (where currently five RNDM sisters serve); the rewriting of RNDM Constitutions which involved a five-year process of theological reflection engaging all members across the congregation; a financial administrative review of the entire congregation and the subsequent appointment of a CEO the establishment of an international lay advisory board.

In 2015 Maureen was asked by her Congregation to contribute to a spirituality centre in France. She is a doctoral candidate at the Mission Institute in Rabourd University in Nijmegen, the Netherlands. Currently she is an Associate Team member of Faith and Praxis for Global Leadership and contributes to Consecrated Life events, the International Leadership Development Program for superior generals and councillors in Rome and the Training the Trainers for leadership development program in Nairobi.

Languages: English, French, German, Italian, Tagalog and Spanish.



**Christine Anderson FCJ** is Co-Founder and current Director of Faith and Praxis for Global Leadership and is from Scotland. She is a member of the Sisters Faithful Companions of Jesus, resident in Rome. She was National Training Officer of a Christian Worker Movement in Britain for five years, specialising in the training of leaders

of small groups in parishes and factories; then Pastoral Assistant to Bishop Gerald Mahon of Westminster Diocese. She studied pastoral theology at Lumen Vitae International Institute in Brussels, Spirituality at the Gregorian University Rome, and trained as an Organizational Role Analyst at the Grubb Institute of Behavioural Studies London. As an experienced Facilitator and Consultant she has worked in many countries of the world over the last thirty years. She founded The Craighead Institute of Life and Faith, Scotland and directed it for sixteen years before coming to Rome to work for Jesuit Refugee Service as Human Resources Officer. In 2005 she founded Faith and Praxis and now consults full-time to International Leadership Teams especially in Rome and Africa, and also is one of the program leaders for the International Leadership Development Program in Rome

Languages: English, French, Italian

## ABOUT THIS PROGRAMME

Many congregations and institutes across the world are looking for new ways to focus on meaning and values in the work they do. Intercultural Congregations, which have traditionally been strong on meaning and values, are facing new challenges of effectiveness in mission, sustainability and accountability because of unprecedented change in demographics and the ecological revolution.

The current world context is challenging traditional approaches to group and corporate leadership. It calls on creativity on the part of leaders and members to work with energy in this time of discontinuity urging them to develop an analytic and discerning approach to their organizations. Apostolic religious congregations are well placed and are already creating new models.

This program seeks to enable participants to refine and develop both their theoretical understanding and their skills in approaching their leadership role and working effectively with their members. It will assist participants to reflect more deeply on the role that they can take in making a difference in their own organization and in the context in which they live and work.

## THE OUTCOMES OF THIS PROGRAMME

The programme, which is based on faith and praxis, will enable participants to:

understand and practise an interconnected and systemic approach to their leadership and membership

be more skilled and more confident in exploring issues of complexity, pluralism of cultures, organisational and psychological dynamics in the countries and contexts in which they work

improve their theory and practise in understanding of different approaches to leadership and membership roles

acquire a range of new understandings, frameworks and processes which will enable them to develop new ways of working with their Congregations

find dynamic ways of expressing their charism in a language which is relevant to today

work with power and authority as resources for engagement, subsidiarity and accountability

develop a great ability to analyse and work with critical incidents through on-going praxis events and role consultations